

# Environmental Policy

**Torque recognises that it has a responsibility to the environment and is committed to reducing the environmental impact across its operations. A member of senior management has been designated with specific responsibility for environmental matters and to oversee the Environmental Policy.**

**In order to reduce our environmental impact it is our policy to:**

- Conduct our operations in accordance with environmental legislation and regulations.
- Investigate and implement wherever practical, initiatives to reduce energy consumption within our business, such as the introduction of LED and PIR lighting across our estate.
- Reduce fleet emissions by ensuring efficient vehicle usage, optimal route planning, telematics usage and regular vehicle servicing and replacement.
- Wherever possible utilise online meeting platforms to reduce unnecessary travel and therefore emissions.
- Reduce waste by compacting and recycling materials wherever possible and by providing facilities for recycling by employees, at work.
- Enable employees to reduce their environmental impact at work by providing facilities such as document scanning and electronic storage, minimising the use of paper and printing inks.
- Be mindful of established wildlife habitats considering the needs of local wildlife at our sites.
- Engage with specialist energy and carbon consultants to facilitate the accurate measurement of energy usage and GHG emissions.
- Although to date never utilised, always maintain Environmental Insurance.